

**POLICE AND CRIME COMMISSIONER'S OFFICE  
PERFORMANCE AND GOVERNANCE BOARD  
FRIDAY 20<sup>TH</sup> SEPTEMBER 2024**

<b>Present:</b>
John Tizard, Police and Crime Commissioner (JT)
Trevor Rodenhurst, Chief Constable (TR) – Police Service (TR)
<b>In Attendance:</b>
Dan Vajzovic, Deputy Chief Constable – Police Service (DV)
Phil Wells, Chief Finance Officer – Police Service/PCCO (PW)
Alex House, Temporary Superintendent Local Policing – Police Service (AH)
Lara Lewis, Acting Staff Officer – OPCC (LL)
Katie Beaumont, Head of Governance and Transparency - PCCO (KB)
Samantha Denness, Performance and Accountability Manager – PCCO (SD)
Lara Lewis, Staff Officer – PCC (LL)

Agenda Item	
<b>Item 1: Welcome &amp; PCC Remarks</b>	<p>JT noted apologies from Wayne Humberstone (Acting PCCO CEO) and John Murphy (Assistant Chief Constable) and welcomed Alex House to the meeting.</p> <p>The minutes of the previous meeting were discussed and agreed as an accurate record subject to the following amendments</p> <ul style="list-style-type: none"> <li>• Bedfordshire Police have been rated “good” for serious and organised crime (not serious crime as stated in the previous minutes).</li> <li>• Bedfordshire Police was one a few police services that did not make any arrests for criminal unrest or rioting over the summer.</li> </ul> <p>JT thanked the Police Service for all the work that was done to reassure local communities who were under threat during the period of national civil unrest. The Police and Crime Panel had asked him to convey the Panel’s thanks to the CC.</p> <p>JT also thanked the police officers and staff who were involved in the murder case in Luton the previous week. This has been a traumatic experience for all involved and TR assured the meeting that additional welfare support has been put in place to support those involved.</p>

	JT and PW reported that they will be presenting a detailed financial report to the Police and Crime Plan at the next Panel meeting.
<b>Item 2: Actions</b>	JT advised that the only action from the previous meeting was the Drug Market Report which he has now received. JT asked how often this is updated and TR replied that it is currently being updated but the one the PCC has will not be much different to the revised version.
<b>Item 3: Performance</b>	<p><b>Prevention Spotlight:</b></p> <p>TR emphasised that this time last year the role AH occupies did not exist and to have someone of AH's rank to be dedicated to prevention is a signal that Bedfordshire Police takes prevention very seriously.</p> <p>JT acknowledged this and said that this chimes with the Police and Crime Plan.</p> <p>AH provided a presentation to the meeting.</p> <p>JT thanked AH for the comprehensive report and referred to earlier conversations he has had with AH.</p> <p>JT asked if the strategy is successful what would success look like in 5 years time?</p> <p>AH advised this would be to embed problem solving in staff Performance Development Review's etc but the ultimate test would be that;</p> <ul style="list-style-type: none"> <li>• there are reduced levels of reported crimes</li> <li>• demand for police resources is lower</li> <li>• specifically violent crime including MVAWG has reduced.</li> </ul> <p>JT agreed that it is important that the right systems and processes are in place to monitor and measure impact.</p> <p>JT asked how will residents notice the benefits? AH advised that it would show in the figures and hopefully a visible sign that where crime was a problem is now less of a problem. The challenge may be communicating this as people would not always be able to see the change. JT said that the public must see and experience the benefit of the programme.</p> <p>JT advised that any cultural change is difficult and asked AH and TR about this. He asked if police officers and staff recognise prevention is as important as the resolution of crime.</p> <p>JT asked AH how effective the partnership across the public sector including the wider criminal justice system is in respect of this prevention programme. He said that he would wish to see tangible commitment and contributions and not simply strategic "buy in".</p> <p>AH advised the cultural shift within the Police Service had to be mirrored by a cultural shift across the system. He emphasised that this is the beginning of a long journey. The key is to prioritise prevention and many system leaders are now</p>

	<p>starting to see the benefit. JT agreed and he said that prevention is one of the core missions of the Police and Crime Plan and it is vital that the Police Service prevention programme is aligned with the Police and Crime Plan. AH had contributed to the development of the Plan so this is in train.</p> <p>TR thanked AH on the work that he has done and advised that this is starting to stand Bedfordshire in good stead. Traditionally policing has put prevention as a neighbourhood activity, but it must be and is now a Police Service wide priority and should be embraced by every unit in the service.</p> <p>JT said that he wishes to see more investment in prevention and that there should be significant rate of return on investment. He wants to build the business case in investment in prevention for the whole public sector.</p> <p>JT thanked AH for all the work that he is doing which is very impressive. TR agreed and explained that this is something we need to continue supporting.</p> <p>JT asked how we compare with other Forces around this work? TR advised that in Hertfordshire the Police Service strapline is 'Prevention First' and there has been much investment, TR also mentioned Merseyside and Derbyshire. AH said that he was in contact with these and other police services</p> <p>In concluding this item JT asked for</p> <ul style="list-style-type: none"> <li>• a business case to be developed and presented to him for potential further investment in prevention both by the police service but also across the wider system</li> <li>• a report on what the outcomes and impact of the programme will be in 3 and 5 years</li> <li>• a meeting with AH to ensure that the work AH is leading is aligned with the Police and Crime Plan missions and that it feeds into the mission board</li> <li>• his involvement in conversations with partners to develop a sustainable whole system approach</li> </ul>
<p><b>Item 4:</b> <b>AOB</b></p>	<p>The next Performance and Governance Board meeting is on the 29<sup>th</sup> October 2024.</p>